



June 2024 Newsletter

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Vote Early - Vote Often!



Our last LMC survey in early summer 2022, looked ahead to ICBs. Concepts such as 'Modern General Practice Access', 'Integrated Neighbourhood Teams' and 'Fuller Stocktakes' were mere twinkles in NHSE's eye. Two years on, we have seen even more erosion to our contracts, lost even more practices and have even fewer GPs. Now on the brink of the General Election we look ahead to a tranche of GP Registrars about to CCT without jobs to go to, inconceivable in 2022. Politicians are vying over what they'll promise voters – be it thousands more GPs, AI controlling our health, or digital solutions to everything.

Now is a good window to survey – practices aren't under pressure of QOF year-end targets or in the middle of seasonal vaccination programmes. We may suffer from voting fatigue with the General Election on 4 July, and the BMA's ballot for GP Partners from next week to 29 July, however it's more important than ever to hear what you need, what you want, and where you see yourself going – Cambs LMC must be prepared to meet those needs now and in the future as your professional representative voice at the ICB and across the system, here to represent, support, and advise you.

Your responses will be held and used anonymously. Where the survey asks for your place of practice, this is required in order to ensure proportionality of engagement across the whole of the system, however this information will only be known by Cambs LMC and not shared externally.

We would also like to thank you - it remains a privilege and a pleasure to work for you all, to allow you to continue to provide the amazing care you deliver to the million patients across Cambridgeshire and Peterborough, every day.

We encourage as many GP, GP Registrar, and Practice Manager colleagues as possible to complete the survey. If you would also like to contact us in confidence about the process, please don't hesitate to email office@cambslmc.org.

Please find our anonymous Microsoft Office Survey [here](#). It is live now.

The closing date is 12noon on Monday 1 July 2024.

GPC ENGLAND ROADSHOW

IF NOT NOW, WHEN?

TAKE ACTION: PROTECT YOUR PRACTICES,
PROTECT YOUR PATIENTS



REGISTRATION



17 JULY 2024
14.00PM



**DR KATIE
BRAMALL-STAINER**

GPCE CHAIR



**DR JULIUS
PARKER**

GPCE DEPUTY CHAIR

A free event open to all GPs, GPRs, Practice Managers and Nurses from all constituent practice teams across the region. Join us to hear from the national GPC England Team.

- 13.30 registration
14.00 start
- Kingsgate Conference Centre,
Peterborough

BMA

MONTHLY FOCUS

A new newsletter section highlighting new guidance, recently updated LMC guidance and common topics.



BMA GP Contract Guidance

BMA 'Focus On' Guidance relating to the GP Contract Imposition. These will soon be added to the Safe Working Guidance pages on the BMA website

- Dispensing and Prescribing
- Data sharing and data controllership
- Enhanced Access appointments
- Limited Liability Partnerships
- Medical Associate Professions
- PCN DES Capacity and Access payment funding
- Premises Costs Directions
- Vaccinations and Immunisations



Keeping the person at the centre of decisions



Considerate, quality & timely communications with local people and colleagues



Respecting professional accountability and responsibility



ICS Working Together Principles

Co-produced System Guiding Principles to support interface working in a better, more effective way

ICB Working Together page



Working Principles Document



Working Together Toolkit



Cambs LMC Guidance Updates

We regularly review and update our guidance on our website to maintain its accuracy. Recently reviewed pages are:

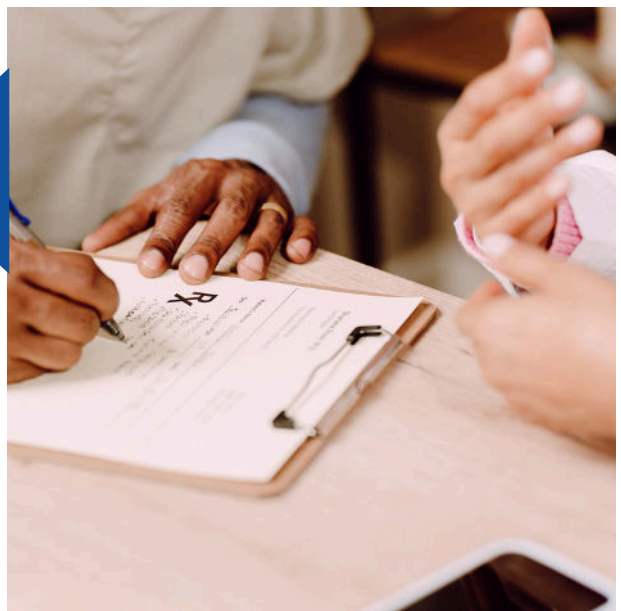
Bariatric Surgery



Benzodiazepines



NHS Right to Choose



CONFERENCE OF UK LMCs 2024

The [2024 LMC UK Conference](#) took place at Celtic Manor, Wales on 23-24 May, chaired by Dr Matt Mayer, Co- CEO of Berks Bucks & Oxon LMCs.

This conference allows over 300 LMCs of the four nations to attend and debate issues affecting General Practice all over the UK, which if carried, set policy for the BMA's GPC to negotiate in the coming year.

Five Cambridgeshire LMC Committee Members, Drs Eimear Byrne, Francesca Frame, Paula Newton, Jessica Randall-Carrick and Caroline Rodgers represented the local profession, working together both prior to and during both days, all of whom got the opportunity to speak passionately to the 500 conference attendees gathered.

The [resolutions and election results](#) and a [recorded webcast](#) of the 2-day event have now been published.



PC0332 | FOR ACTION: Amendment to annual flu letter

Practices are reminded of an amendment to the flu letter has been published, sent by the Primary Care Team on Wednesday. Providers who have purchased the QIVr vaccine will have received a communication from Sanofi explaining that the recombinant quadrivalent influenza vaccine (QIVr) will not be available for this year's flu vaccination programme due to manufacturing issues. Providers who had ordered QIVr will therefore need to order alternative vaccines, in line with those recommended by the Joint Committee on Vaccination and Immunisation (JCVI). These are set out in the amendment to the letter.

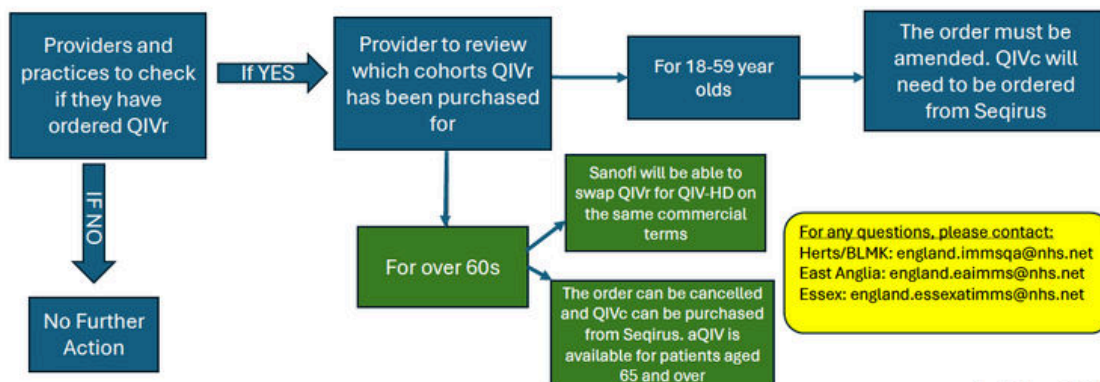
One of the mitigating actions is that Sanofi will offer providers the high dose quadrivalent influenza vaccine (QIV-HD) which will now be marketed in the UK this year and is suitable for those aged 60 years and over. Providers may also choose to order other first line JCVI recommended vaccines from an alternative manufacturer including the adjuvanted quadrivalent influenza vaccine (aQIV) for those aged 65 and over and cell-based quadrivalent influenza vaccine (QIVc) for those aged 18 to 64. Sanofi also has egg-grown quadrivalent influenza vaccine (QIVe) available for those in risk groups aged 18 to 64, but this is a second line vaccine. The amendment to the flu letter is available [here](#).

Flu Programme 2024/2025 Vaccine Ordering Update



IMPORTANT!

- Sanofi are unable to supply any QIVr for the 2024/2025 seasonal influenza programme
- QIVr may also be known as Supemtek or recombinant quadrivalent influenza vaccine
- The below shows the actions affected practices and providers need to take
- QIV-HD can be used **for over 60s only**.
- For 18-59 year olds, QIVc is next choice, **QIVe is only to be used if all other options have been exhausted**
- For any queries please contact your Screening and Immunisation Team (SIT)



v1, 12 Jun 2024

Tuesday 18 June 2024, 19:00-20:30, via Zoom

For our next GP& ACP session we'll be joined by Toby Longwill (Island Health) and John Dale-Skinner (MDU) to talk about Managing Complaints. [Click here](#) to book your place. You can also find future dates in the programme on our web page [here](#).

➤➤➤ **Welcome to C&P for New GPs: Tuesday 02 July 2024, 10:00-16:00**

This summer we are delighted to offer Welcome to C&P, a one-day workshop which aims to arm new GPs with the knowledge they need to launch themselves confidently into their post-CCT career in Cambridgeshire & Peterborough general practice. Please [click here](#) for more info and to book.

➤➤➤ **Minor Surgery Course: Thursday 04 and Friday 05 July 2024,**

Last few places are available for this 2-day Minor Surgery course, at the Delta by Marriott hotel, Huntingdon. C&P general practice clinicians can book at the subsidised rate of £480. [Click here](#) to book.

➤➤➤ **CPTH Fellowship for Newly Qualified GPs**

Building on the success of the NHSE programme, our new 18-month CPTH Fellowship for Newly Qualified GPs is designed to support the transition from VTS to an established, salaried GP working in Cambridgeshire and Peterborough. Cohort 1 commences on 2nd September 2024 and applications close on 23rd August 2024. [Click here](#) for more information and to apply.

➤➤➤ **Supporting Future Educators**

From April 2024 NHSE have launched a new aspiring educator pathway. If you are interested in becoming a GP Educator, our Autumn Supporting Future Educators programme will guide you through the blended learning. [Click here](#) for more information.

➤➤➤ **Leadership Development Fund**

Are you looking to develop your leadership skills? The Training Hub has a Leadership Development Fund available for those who are in or enroute to a leadership role in practice of up to £800 per person. If you are interested in knowing more visit our [web page here](#).

➤➤➤ **Opportunities for GPs moving to a salaried role**

We will shortly be launching tailored opportunities for GPs preparing for a move from flexible or partnership working to a salaried role. Please keep an eye on your inbox for further details.

➤➤➤ **CPTH Preceptorship for newly qualified nurses**

Our new CPTH Preceptorship for newly qualified nurses is a 24-month programme of funded CPD time, education, mentoring and peer support, designed to support the transition and integration into the workplace following completion of study. Cohort 1 commences on 1st October 2024 and applications close on 16th September. [Click here](#) for more information and to apply.

➤➤➤ **Student nurses will be qualifying soon**

Final year student nurses gaining experience in General Practice are keen to secure roles in General Practice when they qualify in July. Please contact Kathryn Caley, Training Hub Lead Nurse (email: kcaley@nhs.net) if you have positions to fill. The Training Hub provides ongoing support to Practices employing Newly Qualified Nurses including our new Preceptorship scheme.

GP Staff Survey

The Cambridgeshire & Peterborough Integrated Care System (ICS) is working with NHSE to give people working in general practice, PCNs and federations equal opportunity to participate in the NHS Staff Survey. This survey is one of the world's largest and well-respected workforce surveys, gathering the highest standards of robust, quality data to inform our understanding of staff experience. The NHS Long-Term Workforce Plan commits to encouraging all NHS organisations to have staff feedback processes in place to ensure staff feedback is listened to and acted upon. Points can be collected via the QOF QI module for collecting staff lists and encouraging response to the survey. This is an important step in understanding the experience of people working in general practice and then working with you to identify what changes can be made to better support teams. The survey will be carried out on behalf of organisations by an independent and impartial survey contractor, Picker. Survey responses are anonymised and subject to the highest standards of confidentiality protocols so what respondents say is kept absolutely anonymous.

If you would like to take advantage of this offer, [please express your interest here](#). The Cambridgeshire and Peterborough Training Hub will be contacting you to collate the details of people in your team to ensure they can be sent an invite to participate in the survey. Participation is voluntary, but this is an opportunity to have their voice heard.

Sign up to receive our updates

Anyone can request to receive our newsletters and updates.

C&P Locum GPs can request to join our locum mailing list.

C&P GPs and Practice Managers can request to join the LMC Link mailing list.

Email us to enquire: office@cambslmc.org

Support and signposting

Cambs LMC is always here to represent, support and advise GPs and their practice teams in a safe, confidential space if you are struggling or in distress. We actively encourage you to reach out to us. Visit our [website](https://cambslmc.org) for more information or snap the QR code:



GPAS

Audit and submit your alert state before 17:00pm on Thursdays each week: <https://cambslmc.org/gpas/>

Vacancies in General Practice

We advertise any roles in General Practice on our website: <https://cambslmc.org/jobs/>. This remains a free service to our constituent practices in Cambridgeshire & Peterborough. To advertise a vacancy in your practice, please email us the details, including the closing date and any supporting documents in to office@cambslmc.org.

Practices seeking GP Locums - We continue to forward any GP Locum availability you might have to our locum mailing list. When sending requests to office@cambslmc.org to forward on, please remember to include a short synopsis of your practice in your requests i.e. where you are, what clinical system you use and relevant contact information.

Remote GP Locum sessions - If you have roles which could be undertaken remotely – why not advertise these too? Attract GPs from across the country, and rather than working for other companies, they could work for you, and get NHS pension contributions and instant messaging with senior GPs to support.

BMA Wellbeing

View BMA wellbeing support services page here:



<https://www.bma.org.uk/advice-and-support/your-wellbeing>

A range of wellbeing and support services are available to doctors, including 24/7 confidential counselling and peer support services, NHS practitioner health service and non-medical support services such as Samaritans. Doctors in Distress also provides mental health support for health workers in the UK, providing confidential peer support.

See their **poster** with 10 tips to help maintain and support the wellbeing of you and your colleagues.

BMA Guidance Links

Practical guidance for GP practices

Safe working in General Practice

Latest GP Bulletin (England)

Latest Sessional GPs update

Latest on X/Twitter: @BMA_GP and @TheBMA

PCSE Guidance Links

Guidance Pages

Monthly Updates

Youtube

CQC Guidance Links

Guidance for GPs

Youtube

GP Mythbusters

LMC Office Staff:

Dr Katie Bramall-Stainer – Chief Executive
Alice Benton – Interim Chief Operating Officer
Dr James Booth – Medical Director
Emma Drew – Executive Officer
Suzy Stoodley – Executive Officer
Molly Collison – Administrator

Find us:

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LMC Committee Officers:

Dr Diana Hunter – Chair
Dr James Howard – Vice-Chair
Dr Francesca Frame – Treasurer

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